MINUTES OF THE EXECUTIVE SESSION OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE COOK MEMORIAL PUBLIC LIBRARY DISTRICT

NOVEMBER 30, 1998

Mr. Hook moved to go into Executive Session to discuss real estate, and Mrs. Hill seconded the motion which carried.

There was then a discussion on real estate issues. Mr. Bean informed the Board that Mayor Laska would be making an offer to St. Lawrence Episcopal Church. He said that the Board would need to keep this confidential. It is important that the Library Board get the backing of both villages. Mr. Bean referred to correspondence from Arthur Hill & Co. to Mr. Bean, Mr. Byrne and Mr. Laska.

Mr. Hook reported on the Lederman property, which is 31 acres north of the Sullivan Center.

Mr. Bean said that he would keep in touch on any real estate developments. The Board agreed that it would need an attorney who specialized in real estate.

The Board then discussed the following two personnel matters:

- 1. There was a discussion about Jean Suter's resignation from the Children's Department. Mrs. Suter has an MLS and has taken a job at the Indian Trails Library. It appears that Mrs. Suter clashed with Department Head Eileen Sullivan. Ms. Sullivan is very good with reports and budgets but dealing with staff is not her strong suit. Mrs. Suter was an excellent staff member, and this is a loss to the Library.
- 2. Also addressed was the job switch of Eileen Kloberdanz and Carol Hubert. Eileen no longer wished to be a department head. Mr. Byergo said that he had spoken with both Eileen and Carol several times about the job switch, and both of them were very pleased about changing their respective job responsibilities. Their salaries were adjusted to reflect the change in job status, and both were satisifed with this as well.

Mrs. Lucke moved to come out of Executive Session at 9:30 p.m., and Mrs. Hock seconded the motion which carried.

Respectfully Submitted,

Marcia Moore, Secretary

Joe Bean, President